

Council School District #13

2013-14 Local Differential Plan

CSD Board Adopted on September 24, 2013

Differential Pay

Amount to be distributed to each staff member shall be calculated by dividing funds available into equal shares. Successful completion of an individual's Professional Growth Plan will result in a payment of one full share X FTE (less withholding) in June paycheck.

Instructional Personnel Requirements – Local Differential Plan

- 1) Review student data and identify areas for improvement based on the data.
- 2) Instructional Goals: Write a narrative describing two professional goals based on Idaho Common Core Standards that will impact student achievement. Identify instructional strategies to target growth in student achievement and discuss how this will be measured. These goals will be objective and measurable (EOC's, Benchmarking, etc.) For example, 85% of your students will... SMART goals are one suggested format. These goals will be submitted for approval to your building principal. **Due October 17th, 2013**
- 3) Narrative of Progress: Write a brief summary to the principal outlining progress toward goals and targeted benchmarks. **Due: December 12, 2013.**
- 4) Narrative of Outcomes: Write a brief summary to the principal with data to support the final outcomes and effectiveness of your plan. **Due: May 15, 2014.**

Classified staff and administrators are not part of this differential funding allocation plan.